

Thank You Sponsors!











NCARB

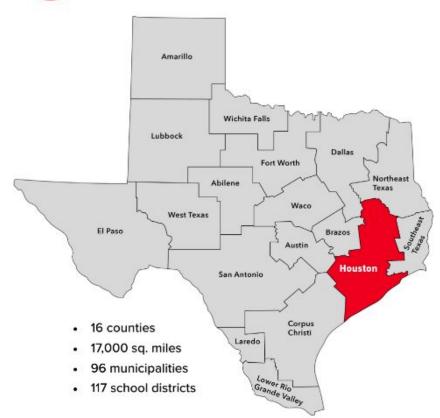
Michael Armstrong
CEO

Joshua Batkin
Vice President
Component Relations

Rose, Thorn, Bud



AIA Houston













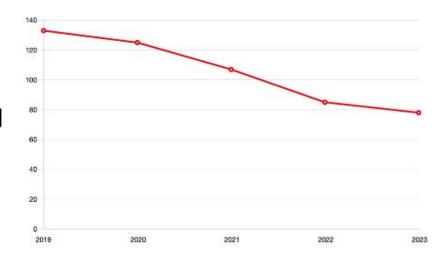








Design Awards Submissions













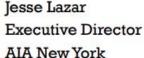
ARCHITECTURE CENTER HOUSTON





AIA New York

Jesse Lazar **Executive Director** AIA New York





Rose, Bud & Thorn: AIANY





ROSE: Launch of AIANY LGBT+ Alliance

- Members approached leadership in 2022
- January 2023 kick-off social event
- Pivot to programming
- Formed Committee in June 2023



- Partnering with existing LGBT networks
- Identifying and cultivating core volunteers
- Setting programming goals









THORN: Meaningfully engaging new (post-shutdown) members

- New Normal: Virtual Committee Meetings
 - Committees have come to value the flexibility
 - Makes meetings more efficient; less pressure on meeting space at CFA
 - BUT possibly harder for new people to participate
- Tactics
 - More chapter-wide social events/happy hours
 - Individual committee social events/happy hours
 - These are successful but are we reaching and connecting new members meaningfully to Chapter activities? Are we doing enough? How to measure?





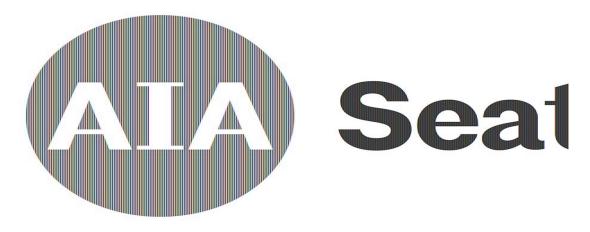
BUD: Small Firm Roundtable forming

- Large Firm Roundtable & Mid-Size Firm Roundtable in NY both exist already
- Small firms represent the majority
- Barriers to accessing existing AIA Resources
 - Time constraints
 - Business and operations challenges
 - Knowledge of what's available/communications
- Barriers to participation in Chapter
- STEPS:
 - Convene & Listen
 - Champion
 - ... Create Program













We envision a culture of design that fosters equitable, resilient, and thriving communities

Mission: We champion the central role of architects in creating and sustaining a better built environment

- 2600+ Members, 10 counties
- Local memberships: 200+ in Firm Network, Allied Small Business, Allied Individual
- 24 member committees, 75+ programs per year
- Sponsorship: 60-75 Corporate Allied Partners (\$190k+ revenue)
- Annual Operating Budget \$1.2m

Seattle Design Festiva

Mission: Unleash the design thinker in everyone to ignite action and solve Seattle's problems

- 10,660 attendees
- 6 Days of Festival programming + 6 mixers throughout year
- 79 Festival Programs: 7 mixers, 37 built installations, 28 pop up experiences, 7 Virtual mainstage Programs
- 30 Festival Sponsors
- 95 Festival Partners (348 designers, including several cities and at least 5 countries)
- 13+ design disciplines
- Extensive social media and 32 press mentions
- Annual Operating Budget \$200k+



ABOUT EXHIBITS & PROGRAMS ARCHIVE DONORS CONTACT

EMAIL SIGN-UP
RENT THE CENTER

AIA SEATTLE SEATTLE ARCHITECTURE FOUNDATION

SEATTLE DESIGN FESTIVAL AIA WASHINGTON COUNCIL

The Center for Architecture & Design is a dynamic public space for exhibits, programs, and conversations that explore design's role in shaping cities.

Founding Goals: Extend our brands, Make it public, Provide better work place for staff, Enhance collaboration and interaction.

Large Conference Room (capacity: 35-50) Small Conference Room (capacity 12)

Office Space: 16+ desk spaces and storage/staging areas

Exhibit Space: Multiple configurations for exhibit installations

Kitchen: Basic amenities and gathering table, storage and small phone room

Annual Operating Budget: \$200k+ (70%+ covered by AIA Seattle)





Member Engagement

Delivery of robust high energy programs and events in multiple formats

- Code
- Housing Now!
- Culture Change Cohort
- Happy Hours, Community Building Member Events



Positive Response to Theme Curiosity

High energy engagement in all aspects of Festival





Unfilled staff roles

- Advocacy role open nine months (filled now)
- Development and Membership Manager open 9 months (currently hiring)
- Development and Membership Coordinator (will hire once Manager hired and onboarded)



Lack of Sustainable Revenue Model

- Expenses exceed revenue
- Significant AIA Seattle Staff time (contract basis)
- Limited positioning for individual giving
- Challenging to engage sponsors



Unsustainable Model – leaving space in 2025

- Expenses unjustifiable
- Original goals unmet
- Unrealistic considerations of capacity of partner organizations





Community Standard

We expect our community to demonstrate respect for people and shared spaces

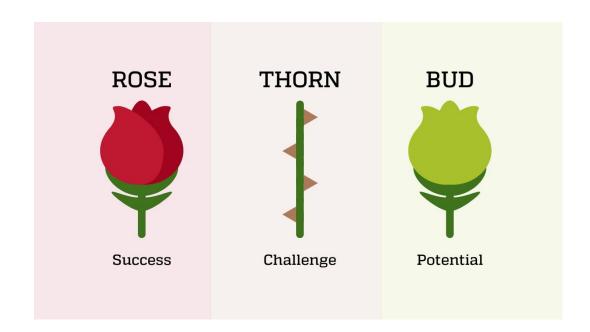
<u>Available on websites</u>





Big Sibs 2023





EMERGING LEADERS PROGRAM



PROGRAM HIGHLIGHTS

REFORMATTED TO SIX WEEKS

The content of the award-winning Emerging Leaders Program has been reformatted with some of the content covered in pre-session exercises, while adding important topics for today's leaders.

March Retreat - The Architect as Leader
April Session - Community & Civic Engagement
May Session - Firm & Project Leadership
June Session - Volunteerism & Advocacy
July Session - ESG, DEIA, & Risk Management
August Session - Bringing it All Together

Pre-session exercises may include podcasts, articles, or other specific exercises. Each session will conclude with an optional reflection tackling specific leadership issues.

LEADERSHIP MODEL





Identify best practices around teamwork and collaboration, especially inside and outside the workplace Learn how to coach teams to Understand how change happens:
Learn the best methods to solve community problems:
Study how to communicate your vision to build awareness 8 influence



PROGRAM SCHEDULE

AGENDA ITEMS MAY VARY

Noon – 1:00p: 1:00 – 2:00p: 2:00 – 2:15p: 2:15 – 3:15p: 3:15 – 3:30p: 3:30 – 4:45p: 4:45 – 5:00p: 5:00p:

Lunch and Check-In
Leadership Workshop
Break
Panel or Speaker or Exercise
Break
Debrief and Discussion
Check-out
Ootional Happy Hour with ELP

Participants

PG. 2



FACILITATOR

SUZANNE SMITH, MBA, CEO, SOCIAL IMPACT ARCHITECTS

Suzanne Smith serves as a coach and consultant for social organizations seeking to maximize the impact of their social strategies and achieve real, measurable results. Having spert the greater part of the past three decades generating innovative and breakthrough social ideas, she has been widely recognized for her success in building and implementing award-winning programs and initiatives within the social sector. The daughter of two carrier decadors, she has deep coperties in the social sector locally and nationally. Justanne holds an MBA from Duku University's Fuqual School of Business, where she was a CASE (Center for the Advancement of Social Entreprenouship) school or



Outside of Social Impact Architects, Suzanne holds a research fellowship at the Center for the Advancement of Social Entrepensurhip at Dube University and is an adjunct professor in the school of management at the University of Texas at Arington and SMU. She is also a member of the prestigious Society of Organizational Learning (Gound by Peter Sengan).

Suzanne also authors Social TrendSpotter («socialtrendspot), one of the sector's top blogs according to the Huffington Post, fixom for its relablely way of blending important concepts and new ways of working with storytelling, Social TrendSpotter has been halled by readers as "the only blog I read each week". She is frequently interviewed by regional and national media on social issues and social entreprenantiple and has published articles in Forbes. The Chronicle of Philanthropy, Sec Change, Norprofit Business Advisor, Upstant and Grantmalers in Health. For her outstanding work as a leading thinker, she was recognized with the Next Generation Social Entrepress Alliand Enterprise Alliand Enterprise Alliand.

Suzanne is a dedicated community leader herself and worn many hats, including serving the City of Dallas on a number of boards and commissions and working pro-bono/low-bono with many projects and nonprofits across North Toxas.



PG.3



ARCHITECTURE MATTERS SERIES















COFFEE & CONVERSATION









SET THE STAGE COMPETITION & DRAG SHOW













Value Proposition & Budgeting





Program Costs



Alignment with AIA National



Membership Renewal/Retention



Value Proposition

AIA Dallas | SMU Leadership Certificate







Advanced Leadership Certificate (ALC)

AIA Dallas is looking to elevate its Advanced Leadership Development Program for Senior Leaders and Executives for its membership. The primary goal of the 25-

package with a 360-degree leadership assessment and later convene in January

OFFERINGS:

- Nine mini-MBA sessions from January October 2024 Core of the SMU Cox /AIA Dallas Executive Certificate Program
- Leadership Assessment 360 Degree in Nov. 2023 with a debrief session in Dec. 2023, and 4 additional Executive Coaching sessions (optional for an additional \$3,000 per person)

COST:

- \$5,500 per AIA member / \$6,500 AIA non-member
 - One Cohort of approximately 25 participants:
 - 5 Full-day session taught by expert faculty (coffee service and lunch included)
 - 4 Half-day sessions taught by expert faculty (coffee service included)
 - Half-day Integration, Closure and Certificate Graduation (lunch included)
 - Includes: Self-assessment, On-campus experience with food and parking











Growth Change Opportunity



January (Full-Day)

- Authentic Leadership
- Purpose, Power, & Presence: Owning Your Executive Influence
- February (Half-Day)
- . The Role of Emotional Intelligence in Leadership



Leading Others March (Full-Day)

- Hiring, Engaging, and Retaining Great Talent Building Capability by Coaching & Mentoring Others
- April (Half-Day)
- · Creating & Leading High-Performing Teams



Leading the Business May (Full-Day)

- Evaluating Financial Performance: Financial Statements and Analysis
- Business Strategy and Value Creation

Creating a Shared Vision and Communication Styles and Preferences



- August (Half-Day)
- Corporate and Personal Brandina



Leading into the Future September (Full-Day)

 Leading Change: A Simulation October (Half-Day)

SAMPLE SESSION: CREATING & LEADING HIGH-PERFORMING TEAMS

· Integration & Closure

members exercise leadership and audance skills that aren't aranted by title or status.

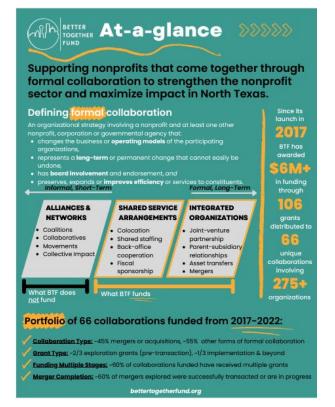
LEARNING OBJECTIVES:

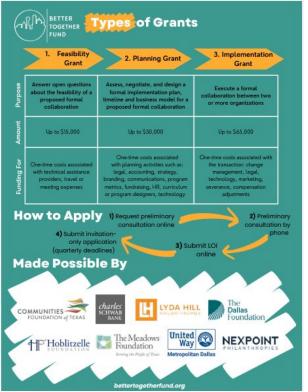
- · Share the five requirements for team effectiveness













MOU with **DFW NOMA**







Memorandum of Understanding

The missions of ALA DALLAS and the GREATE DALLAS CHAPTER OF THE NATIONAL ORGANIZATION OF MINIORITY ARCHITECTS (DPWINOMA), reflect the professions role in entiling pulse oweveress of architecture and the built environment in our region. DPWNOMA is tide and served by volunteers, a majority of which are ALM members, with the goal of expanding membership and engaging ALA Dallas. ALA Dallas's 2021-2025 Strategic Plan identifies strategic goals to grow, retain and engage a diverse membership and the stability patternative; that increase the organizations' impact, in recognition of their shared objectives, ALA Dallas and DPWNOMA enter into the following Memorandum of Understanding (MOU).

AIA Dallas Support of DFWNOMA and DFWNOMA Recognition of AIA Dallas

Recognizing the synergies between AIA Dallas and DFWNOMA, the Parties agree to maximize their impact while making effective and efficient use of their programming and resources. All activities undertaken via this collaboration shall be in furtherance of DFWNOMA's mission, while recognizing that both organizations are independent.

Communication

DPWIGNA and All Dallaw will actively support events and programs which highlight initiatives of both organizations and their members, be they multicultural, Justice, Equity, Diversity and Inclusion, Women in Architecture, or Timerging Protessional initiatives through promotions and joint acknowledgment. Throughout the calendar year, All Dallas and DPWIGNAM will share planned calendar events and identify programs, initiatives, and opportunities where the collaboration may broaden their reach.

Revenue/Expense

All income and expenses of DFWNOMA are the responsibility of DFWNOMA unless otherwise agreed

Effective Date, Expiration, and Amendments

This Memorandum of Understanding becomes effective when approved by the AIA Dallas and the National Organization of Minority Architects, Greater Dallas Chapter boards and remains in effect through December 31, 2021. A renewable two year term, commencing on the expiration date may extend this agreement upon approval by both boards no later than September 13th of the year of expiration.

The MOU may be revised at any time with the approval of both boards. Either organization may accide
to withdraw from the MOU by vise to fit Savet and with 50-byl a votice to the other rigisators, Upon the
effective date of termination, the chapters shall have no further collegation to provide each other the
services and benefit listed assissance. The termination of this MOU shall not affect any ongoing
rights that either party may have under the other party's bylaws or constitution to participate as a
Soord. This MOU does not constitute or create a joint venture, partnership, apency relationship, or
formal business organization of any kind, and the rights and obligations of the Parties will be those of
independent contractors.

AIA Dallas will offer:

- 1. Ex-oficio seat on the AIA Dallas Board for the President of DFWNOMA or their designee.
- Use of ADEX meeting facilities including conference or event space with wireless network for events during business hours, requires coordination of at least 30 days in advance, subject to space availability.
- Twice yearly use of ADEX meeting facilities including conference or event space with wireless network for events after business hours including support by one or more AIA Dallas staff member(s); requires coordination of at least 30 days in advance, subject to space availability.
- 4. Up to \$2000 in parking validation expenses for DFWNOMA events at ADEX in a calendar year.
- DFWNOMA members the same registration fees as AIA Dallas members for shared events during the term of this agreement.
- Associate and intern members of DFWNOMA the same registration fees and equal enrollment priority as associate AIA members for ARE Success Teams Programs.
- 7. Support for CE opportunities for DFWNOMA.
 - Up to four times per year AIA Dallas will act as a CE provider to DFWNOMA including CE submittal to AIA National for review and approval of LU/HSWs.
 - AIA Dallas will also provide CE Quality Assurance Slides, speaker agreement, certificate template, and blank attendance sheet.
 - Post event, DFWNOMA will provide the attendance sheets to AIA Dallas to report attendance to AIA National.
- 8. Support for DFWNOMA in AIA Dallas marketing and communications channels.
 - AIA Dallas will include DFWNOMA events and programs in AIA Dallas' email outreach to membership as well as website and social media postings.

DEWNOMA will offer:

- Ex-officio seat on the National Organization of Minority Architects, Greater Dallas Chapter Board for the President of AIA Dallas, or their designee.
- Attendance at an annual planning session with AIA Dallas to identify joint events and programming.
- To promote signature AIA Dallas events to its membership through its marketing and communications channels.
- To direct DFWNOMA members to self-report any learning units which are not earned through joint AIA Dallas / DFWNOMA programming.

BSA

AIA San Francisco







Rose







Thorn







Bud





Members: 2055

Board of Directors: 18

Committees: 20

Staff: 9

Founded: 1881

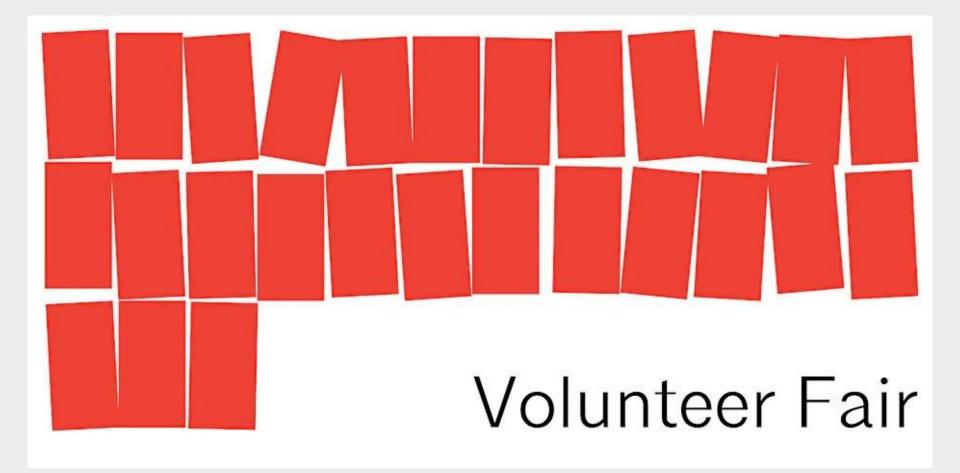
AIASF Budget: \$2.6m

Center for A+D Budget: \$270K

2023 Fact Sheet







THIRD THURSDAYS

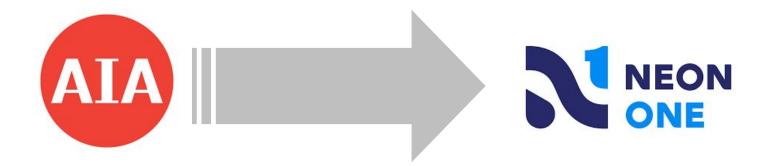








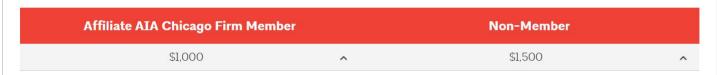




Vendor Education Program

The Vendors Education Program (VEP) is an opportunity for architecture and design-related vendors to present to AIA Chicago members and industry professionals, either utilizing the space at AIA Chicago or an online platform. This will give your company exposure to our nearly 4,000 architect and affiliate members, as well as promotion of the event to our email audience.

1869Circle Eligible.



- · Opportunity to present to AIA Chicago members from the AIA Chicago offices or using an online platform
- · Calendar listing with embedded link on AIA Chicago website
- eNews event listing (to AIA Chicago's 14,300 person audience)¹
- · Opportunity to present to AIA Chicago members from the AIA Chicago offices or using an online platform
- · Calendar listing with embedded link on AIA Chicago website
- eNews event listing (to AIA Chicago's 14,300 person audience)¹



(Jen)

Rose

New team! New year! New opportunities!

Thorn

New team structure catching on.

Bud

AIA Leadership Summit 2024



(Amy)

Rose

Elevating our communications – excited to share a refresh to Component Update in October.

Thorn

Utilizing Component Connect to share resources among chapters.

Bud

Diving deeper with chapters to learn what opportunities exist for us to support you.





AIA Colorado

ROSE - Signature Events

- Awards
- Conference
- Project Tours











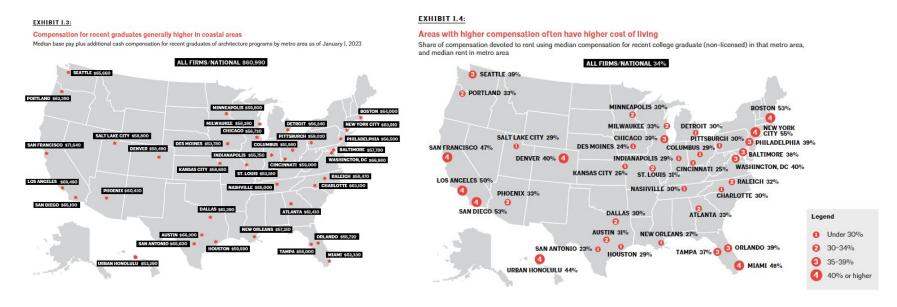




THORN - Housing

 \wedge

- The number one issue facing the state and the biggest single topic holding back our own firm's ability to attract and retain talent.
- Our new imperative added this year



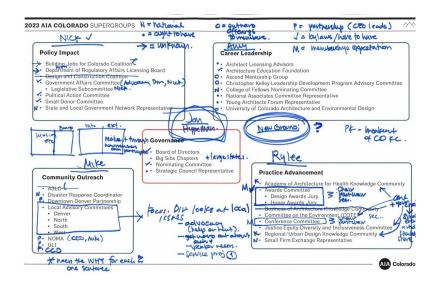


BUD – Restructuring

 \wedge

"To allow oneself to be carried away by a multitude of conflicting concerns, to surrender to too many demands, to commit oneself to too many projects, to want to help everyone in everything, is to succumb to violence. The frenzy of our activism neutralizes our work..."

Thomas Merton



CAPACITY







SEED – "Brilliance in our Backyard"

 \wedge

- Aspen Art Museum
- Telluride Art + Architecture
- Boulder Month of Modern
- State Department, Aspen Institute, RMI, NREL,



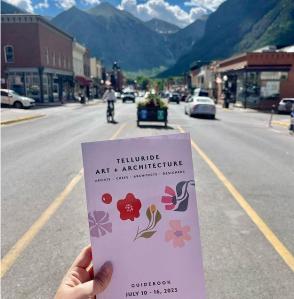














Activating Colorado's ARCHITECTURE Community











Center for Design ATX

AIA AUSTIN

SUPPORTS ARCHITECTS THROUGH COMMUNITY

- 1300+ members | 220+ Allied members | 8 staff (2 part-time)
- 27 Board members (+ ED) | 23 Committees
- Practice support: advocacy, affinity groups, recognition
- Shares staff + space with Center for Design ATX

CENTER FOR DESIGN ATX

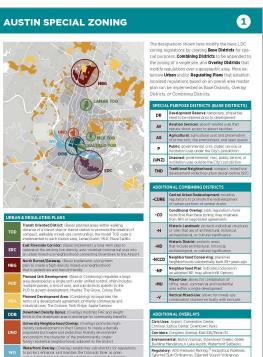
SUPPORTS COMMUNITY THROUGH DESIGN

- . Transformation of Austin Foundation for Architecture
- · Public support: exhibitions, experiences, education
- 501c3, 9 new Board members (+ ED and Managing Director)
- Shares staff + space with AIA Austin

Rose Rapid Growth



Center for Design ATX



- Committee programs growing bigger and better
- Adding two new staff members for 501c3 ramp-up efforts
- .Membership remains steady



Scenic: Capitol Dominance, Capitol View Corridors, Hill Country Roadways; Scenic Roadways

Thorn Continuing Buy-in



Center for Design ATX

- New voices coming forward across organizations
- · Educating on institutional memory + current reasoning while encouraging fresh ideas



Bud Center for Design ATX



Center for Design ATX

- .Two new staff members: Managing Director and Development Director
- New board began meeting this month!
- Signature events gaining popularity + press



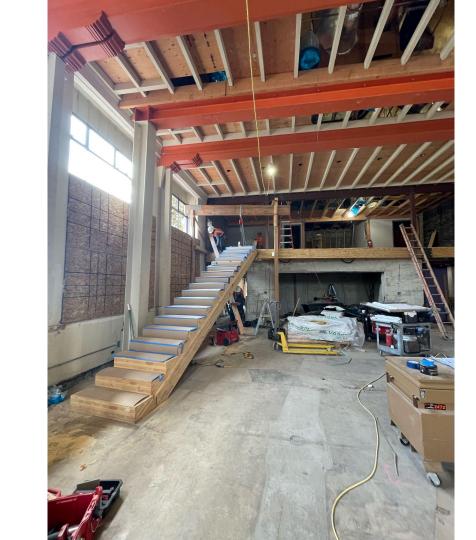




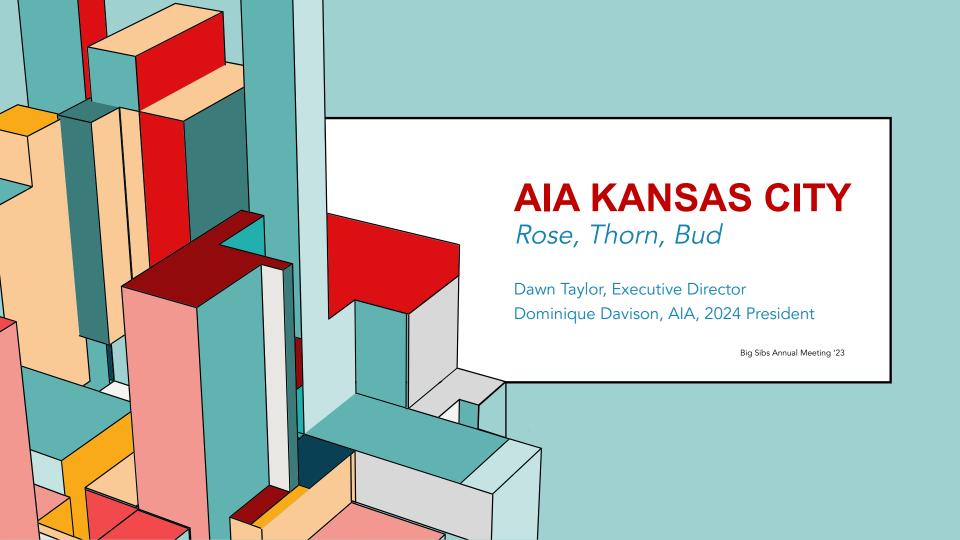
AIA Los Angeles





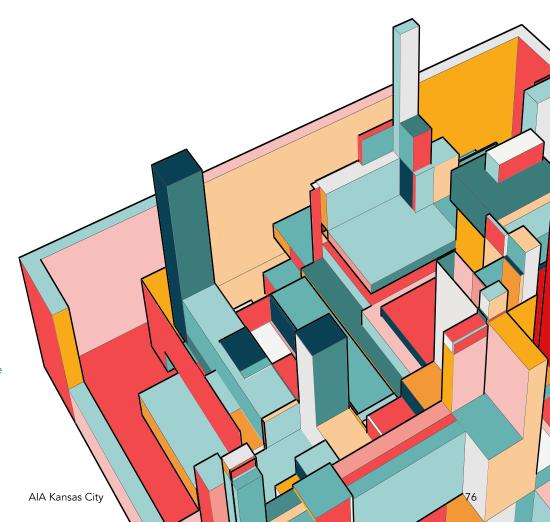






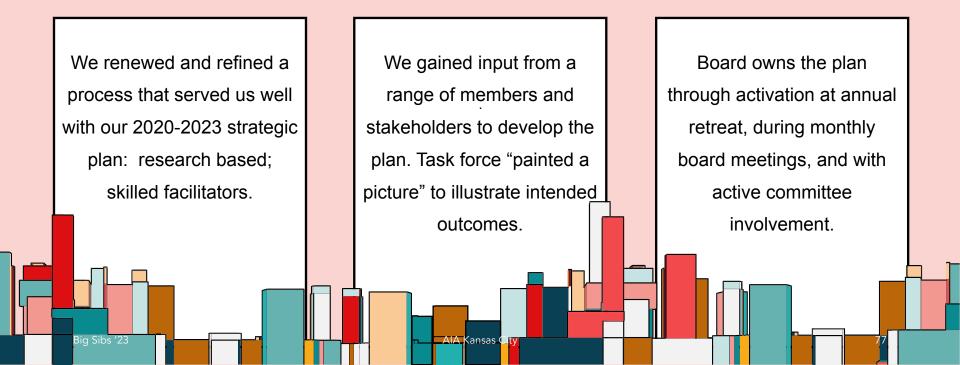
ABOUT US

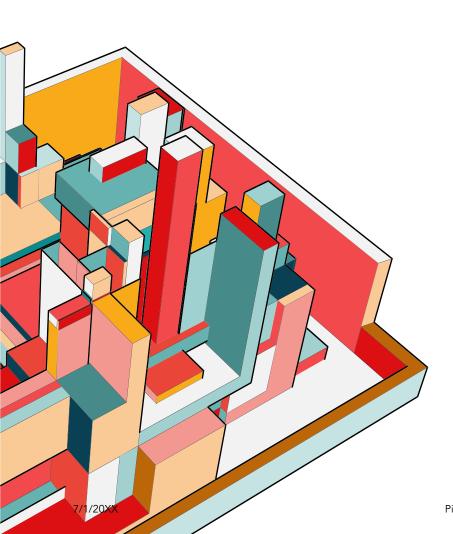
- 1,193 members (as of 9/18/23; 2nd highest ever)
- 4 FT staff
- □ \$630K annual budget
- ☐ Center for Architecture & Design founded 2014
- Board of Directors: 10 voting members;2 non-voting Public Directors; ED ex-officio
- ☐ Committees: 6 standing + annual nominating committee



ROSE

Our strategic planning process for 2024-2028 is nearly complete





THORN

IECC Energy Code Hurdles

Though Kansas City, MO City Council passed the 2021 Energy Code (partly a Rose) last year, we are facing state-level retribution from Missouri legislators and construction groups that are trying to remove local ability to have higher efficiency and quality-level standards for construction.

Our Advocacy Cmte is also trying to motivate, educate, and counsel large municipalities on the Kansas side to pursue more progressive energy codes.

A lot of misinformation is out there, and no one wants to be "the outlier."

Coalitions with USGBC, metro energy council, Sierra Club, and others have been important, but take a lot of coordination.

Pitch deck title 78

BUD

D7: THE NATIONAL DESIGN CEO RETREAT IN KANSAS CITY APRIL 24-26, 2024



Lakisha Woods



Cheryl Durst



Donte Shannon IDSA



Joel Albizo APA



Cybelle Jones
SEGD



Torey Carter-Coneen
ASLA



Manuhuia Barcham



Anne Quito
Panel Moderator





2023 Big Sibs Meeting

Rose, Thorn, & Bud

Robert Fleming, AIA
AIA Philadelphia Board President
Director of Sustainability, FCA

Brian Smiley, AIA
AIA Philadelphia Board President Elect
HOK

Rebecca Johnson AIA Philadelphia Executive Director







Jobs

DesignPhiladelphia

Your design community, from k-career.











for every project. Approximately 600 highly engaged beyond convention, with an open and reportur individuals from 35 countries are all eager to explore approach. We work beyond the vouchdisciplines, how architecture can meet the needs of our rapidly seeking collaborations and solutions with the likeminded, the equally committed, with these who and radically changing world. recognize the need to took at the world with a fresh



Public and Political With this signified, we have excelled an a disemble. tasks from small accountly inspellinant holdings to larger building complexes through to urban identity of a place, independent of the nature of size of agregact, we seek to fourier the public He it cavid and should generate. All architecture is

autific and all architecture is political because it is clevent to the macommunity.







Membership Options





Advancing the Practice of Design Across Sectors

EN RIURRAS

Rebecca Johnson

Architects Interiors Developers Designers Students

Professors **Parents**

Donors

cog & de Meuron

& de Meuron is an international architectural based in Basel, Switzerland, Since our ; in 1978, we have built a wide range of skills erience that help us to customize solutions project. Approximately 600 highly engaged ils from 35 countries are all eager to explore nitecture can meet the needs of our rapidly cally changing world.



beyond convention, with an open and impartial approach. We work beyond the usual disciplines. seeking collaborations and solutions with the likeminded, the equally committed, with those who recognize the need to look at the world with a fresh

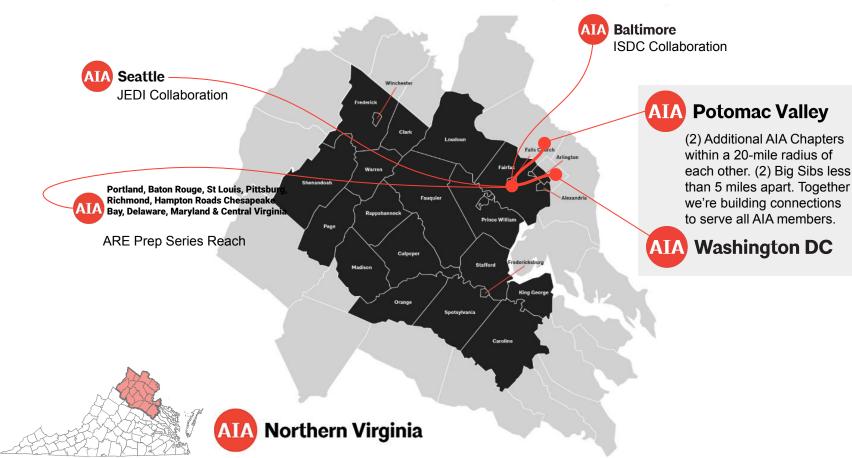
Northern Virginia



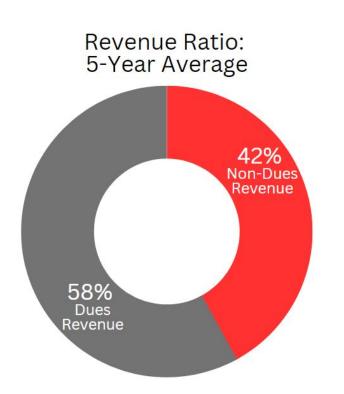
AIA Northern Virginia

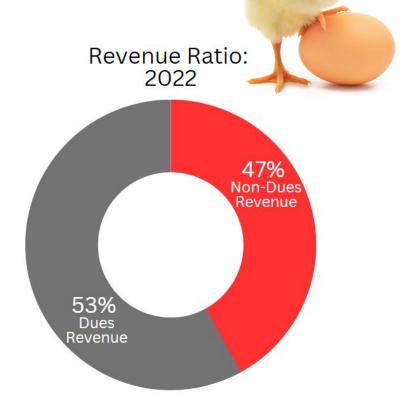
2023 Big Sibs Chapter Update

Rose: Connectivity to Surrounding Chapters



Thorn: Non-Dues Revenue The never ending debate, which comes first?





AIA Northern Virginia

Bud: Website Redesign



The Chapter House is temporarily virtual. All member services are available

calendar

September

20 J.E.D.I. IRL (Equity, Diversity, & Inclusion in Real Life)

21 | Monthly CAE Firm Spotlight & Meeting

25 DUE: ELA 2024 Northern Virginia Nomination and Grant

25 Due: ARE® 2024 Scholarship Application

28 | AIA NoVA Mentor Golf Even

October

WIA Committee Meeting



DA23
g allery
Find an Architect
Find an Architect
AIA Contract
Documents

The Chapter House is temporarily virtual. All member services are available by emailing aianova@aianova.org.

calendar

September

20 | J.E.D.I. IRL (Equity, Diversity, & Inclusion in Real Life)

21 | Monthly CAE Firm Spotlight & Meeting

25 DUE: ELA 2024 Northern Virginia Nomination and Grant

25 DUE: ARE® 2024 Scholarship Application 28 AIA NoVA Mentor Golf Event

October

2 | WIA Committee Meeting

9 | AIA Northern Virginia Board Meeting

18 | Autumn Social

19 | Monthly CAE Firm Spotlight & Meeting

November

6 | WIA Committee Meeting

13 | AIA Northern Virginia Board Meeting

16 | Monthly CAE Firm Spotlight & Meeting

23 | Thanksgiving - Closed for the holiday

24 | Thanksgiving Friday - Closed

Google

Google Calendar Virginias Calendar

© 2023 AIA Northern Virginia contact webmaster

AIA Northern Virginia

215 N. Payne Street, Suite 310 Alexandria, VA 22314 (703) 549-9747 X f

Email Us

partner

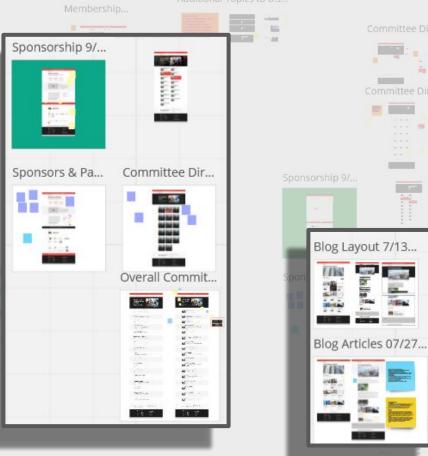


Press Releases: AIA Northern Virginia Announces 2023 Canstruction Winners

AIA Northern Virginia Announces Design Award Recipients for 2023

Work in Progress:





Our Future Website:

It's that time of year! Renew your membership now.



Join & Renew

Find an Architect

Learn About Architecture

Activating Northern Virginia's Architecture Community

AIA Northern Virginia activates the region's architecture community by supporting it's members, advocating for the profession, and amplifying the power of design.

Become a Member





AIA DC





STRONGER TIES

- Rebranding the District Architecture Center as umbrella organization for both the Chapter and the Foundation
- Also, closer working relationship with Octagon and National Building Museum creating informal DC architecture campus and collaborating on programming
- Board Working Groups

A THORN (SPINE?)



STAFFING

- We were 11 down to 6
- Using more contractors as part-time employees and have proved extremely unreliable
- Conference planning



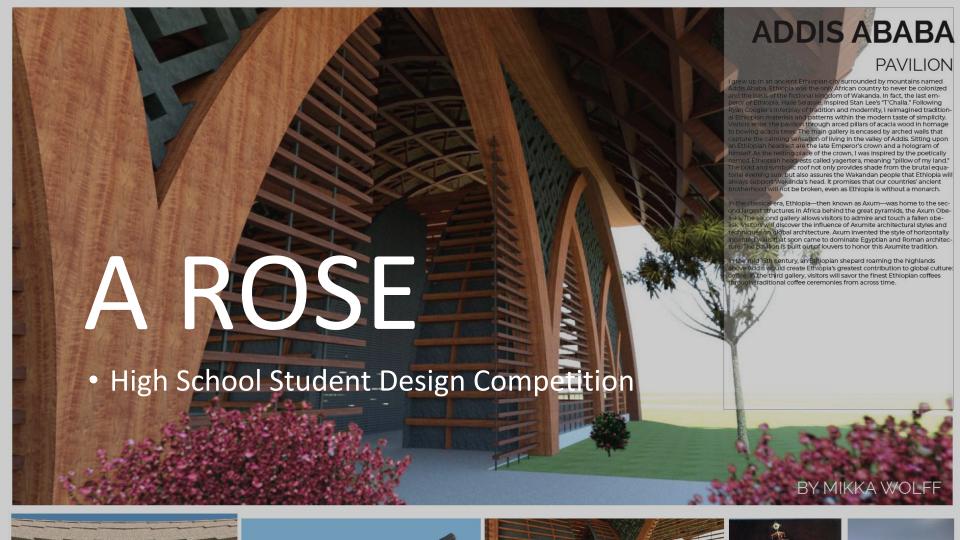
ENGAGING OUR AIA COMMUNITY IN NEW WAYS

- Appreciation and Trivia Night for Committees
- Academic Affiliates
- Blackjack at DAC



















AIA Minneapolis





Malini Srivastava, AIA President



Mary-Margaret Zindren, CAE Executive Director

BIG SIBS 2023

BALTIMORE Rose, Thorn, Bud

ROSE: EQD







THORN/BUD: BOTH/AND SOLUTION TO SOCIALS AND FUNDRAISING





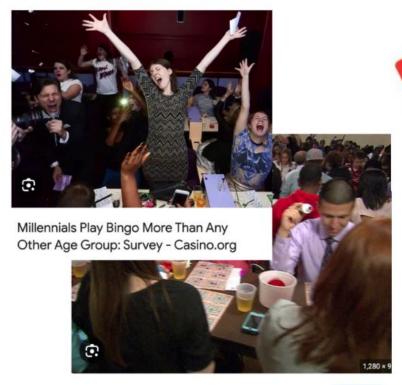








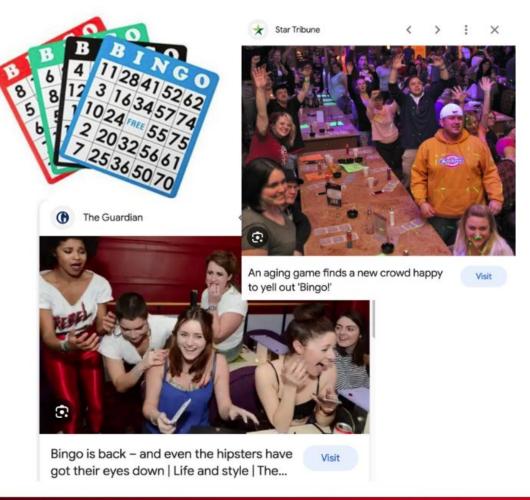




Not your grandma's bingo: Classic game revived

Watch

If you thought Bingo was a game for seniors, think again. Young urbanites in Houston are lining up outside Lodge 88 for a chance to get in and play.





Out Late: Bar trivia is booming



















BUD: FUTURE OF DOWNTOWN

A mid-pandemic reality check for downtown Minneapolis' future

With many workers wanting to continue some degree of teleworking, downtown needs to redefine itself; there is no going back to the way it was before.

By Becky Alper



Nicollet Mall, downtown Minneapolis MinoPost abato by Cosey Anderson

The Twin Cities Skyways Face an Uncertain **Future**

With miles of second-floor walkways, St. Paul have struggled to make them hurting retail businesses at the street pandemic hit.

uni 14, 2022 + Isiba Blammart



For Twin Cities downtowns, it's evolve or bust

With fewer commuters, the post-pandemic future will require fresh thinking 0000 BY BILL LINDENE -JUNE 15, 2027 9:00 AM







WALKER

Abundant Cities





ROSE

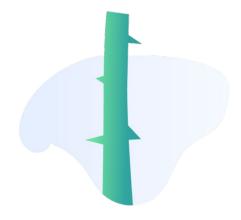


SUCCESS

Got organized.

Onboarded a new Executive Director and staff, got The Center up and running, and refreshed initiatives with focused strategic tasks.

THORN



CHALLENGE Social Capital.

Lower participation in events, programs, committees, and sponsorships. Hard to find leaders and champions.

BUD



POTENTIAL

Amplifying our Local Advocacy. Started a task force to study how we can be more effective with local advocacy efforts.